

City of Chattanooga, TN
Personnel Class Specification

Class code 0333

FLSA: Non-Exempt

CLASSIFICATION TITLE: TREE TRIMMER

PURPOSE OF CLASSIFICATION

The purpose of this classification is to perform manual work associated with trimming, removal, and maintenance of trees on city property and in city right-of-way areas.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Performs the duties of crew leader in the absence of same; leads a crew of workers engaged in installing, trimming, or maintaining trees; provides direction, training, and guidance as needed; coordinates work activities; assigns and reviews work; troubleshoots problem situations.

Plans and sets up safe work zones at work sites per traffic laws and OSHA safety regulations; flags/directs traffic around work areas.

Drives, positions, sets up, and operates bucket truck used to prune trees, remove trees, or conduct associated tasks.

Performs various specialized and/or manual tasks associated with tree trimming/maintenance, which may include climbing trees, trimming and pruning trees, cutting down and removing trees, removing tree limbs, pulling tree limbs from power lines, loading limbs into chipper, grinding tree limbs and brush, planting trees, applying fertilizer, digging holes, shoveling materials, raking ground areas, removing storm debris, picking up debris/litter, cleaning work sites, lifting/moving heavy materials, or flagging traffic.

Operates a variety of equipment, machinery, and tools associated with department work activities, which may include a bucket truck, dump truck, backhoe, loader, chipper, chain saw, hydraulic pole saw, hydraulic pruner, climbing equipment, ropes, ladders, blower, shovel, rake, ax, mechanic tools, or radio communications equipment.

Transports, hauls, loads and/or unloads various equipment, trees, limbs, mulch, dirt, and other materials associated with work activities.

Performs general/preventive maintenance tasks necessary to keep equipment and

tools in operable condition, which may include inspecting equipment, checking/replacing fluids, greasing equipment, sharpening tools, replacing parts, washing/cleaning equipment, or cleaning work areas; monitors equipment operations to maintain efficiency and safety; reports faulty equipment.

Follows safety procedures, utilizes safety equipment, and monitors work environment to ensure safety of employees and other individuals.

Reports hazardous conditions observed in city right-of-way areas.

Prepares or completes various forms, reports, correspondence, service requests, or other documents.

Receives various forms, reports, correspondence, service requests, map books, street locators, safety standards, manuals, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Communicates via telephone and/or two-way radio; provides information and assistance; records/relays messages; responds to requests for service or assistance.

Communicates with supervisor, employees, other departments, construction personnel, public works personnel, landscaping personnel, the public, and other individuals as needed to coordinate work activities, review status of work, exchange information, or resolve problems.

Maintains a current knowledge of applicable laws/regulations, safety standards, traffic flagging procedures, safe tree operations, tree pruning guidelines, and rigging/roping techniques; attends workshops and training sessions as appropriate.

ADDITIONAL FUNCTIONS

Provides emergency response during storms or other emergency situations.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED; supplemented by vocational/technical training in tree maintenance, tree maintenance, or grounds maintenance; supplemented by one (1) year previous experience and/or training involving tree maintenance, tree trimming, or grounds maintenance; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Tennessee Commercial Driver's License (CDL) including appropriate endorsement(s).

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to calculate and/or tabulate data. Includes performing subsequent actions in relation to these computational operations.

Human Interaction: Requires the ability to exchange information for the purpose of clarifying details within well established policies, procedures and standards.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a variety of reference data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division.

Functional Reasoning: Requires the ability to apply principles of rational systems; to interpret instructions furnished in written, oral, diagrammatic, or schedule form; and to exercise independent judgment to adopt or modify methods and standards to meet variations in assigned objectives.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving evaluation of information against measurable or verifiable criteria.

ADA COMPLIANCE

Physical Ability: Tasks require the regular and, at times, sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate sounds, depth, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, bright/dim light, toxic agents, falls, or heights.

Chattanooga, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.